



2022 Annual Report

Growing *Together*



Child Care
associates

View video:
https://youtu.be/___VLoTqdJPw



Kara Waddell
CEO, Child Care Associates

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CEO, Child Care Associates



Growth Highlights from the CEO

If I was to summarize 2022 in a word, I would use “growth.”

A few areas of growth I’d like to highlight:

The Institute to Advance Child Care. CCA’s newest department functions as an innovation arm of the agency. The initiative is identifying best practices, partnering with Texas Policy Lab at Rice University to conduct rigorous research, developing infrastructure to expand access to high quality early ed, and advocating for transformative policies. The Institute team has empowered CCA to target our growth towards innovating our systems of early care and education.

The expansion of CCA’s child care subsidy services in Tarrant to support more low-income working families than ever before... and the expansion to also serve families in North Central Texas (doubling the families we serve and reaching an additional 14 counties).

The Blue Ribbon Action Committee on Child Care was launched by CCA in collaboration with local elected officials. The cross-sector committee of leaders is addressing challenges and prioritizing critical needs in the child care sector. Through collective efforts and cross-sector know-how, the committee is identifying and implementing innovative solutions that improve access, affordability, and quality of child care services in the region.

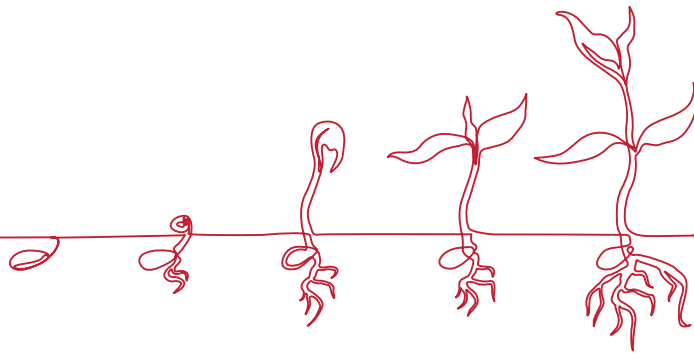
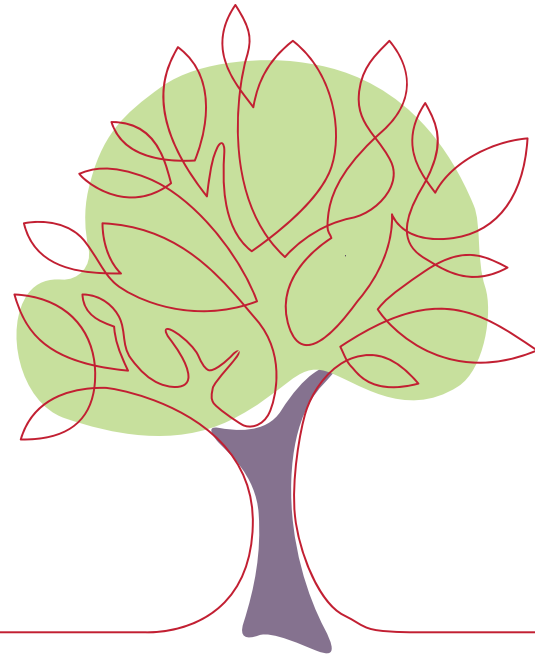


CCA Milestones

1968

Founding of Child Care Associates (CCA)

(formerly known as the Daycare Association of Fort Worth & Tarrant County)



1970

Launch of Head Start program in Tarrant County, a whole-child, whole-family approach to early education

140

Preschoolers

1990

Launch of child care financial assistance program for low-income, working families

1,859

Children

1993

Launch of 10 new early learning campuses across Tarrant County

9,129

Children

1998

Launch of Early Head Start program for infants and toddlers

20,697

Children

2001

Integration of PreK and Head Start expanding whole-child, whole family approach

23,749

Children

2009

Launch of tuition assistance for early educators to earn a BA degree

17,651

Children

2015

Doubled Early Head Start services to infants, toddlers and pregnant mothers

33,838

Children

2022

Expansion to serve 14 counties in North Central
Launch of new Institute to Advance Child Care

22,000

Children

660,000 +
Children

Served since 1968

And on
to 2023...





Growing Hearts and Minds

One of the largest child development organizations in North Texas, Child Care Associates works with families, communities, and partners to support young children's growth and development.

We serve over 1,800 infants, toddlers, and preschoolers at CCA's 20 campuses and partner schools. CCA helps young children build a healthy curiosity, improve socio-emotional skills, increase creativity and focus, and develop a respect for people, the environment, and society.

In 1970, CCA began our full-year, full-day Head Start program in early learning centers. Today, we offer Head Start for preschoolers as well as for pregnant mothers, infants, and toddlers through Early Head Start. An essential component of these programs is our whole-child commitment to supporting child development alongside developing parental capacity. Designed to serve our highest need families from disadvantaged communities, the program provides comprehensive education, health, nutrition and family support services. The program promotes school readiness by enhancing children's cognitive, social, emotional, and physical development preparing for school success and beyond!

We believe that investing in the growth of children and families is critical to building strong and thriving communities.

Program Data

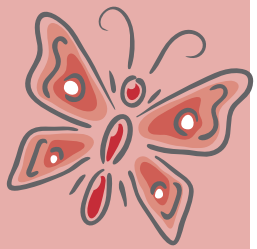
2021-2022

Head Start

Average Monthly Enrollment **966**

Early Head Start

Average Monthly Enrollment **414**



Total Number Served

1,130

Children

1,071

Families

Access to Preventive Care

The programs continue to improve from the impact of Covid-19.

Medical

73%

+11%

Dental

63%

Share of Children Up to Date on Exams

+14%

Increase from Previous Year

Total Number Served

490

Children

470

Families

79

Pregnant Mothers

Medical

42%

+20%

Dental

64%

Share of Children Up to Date on Exams

+9%

Increase from Previous Year





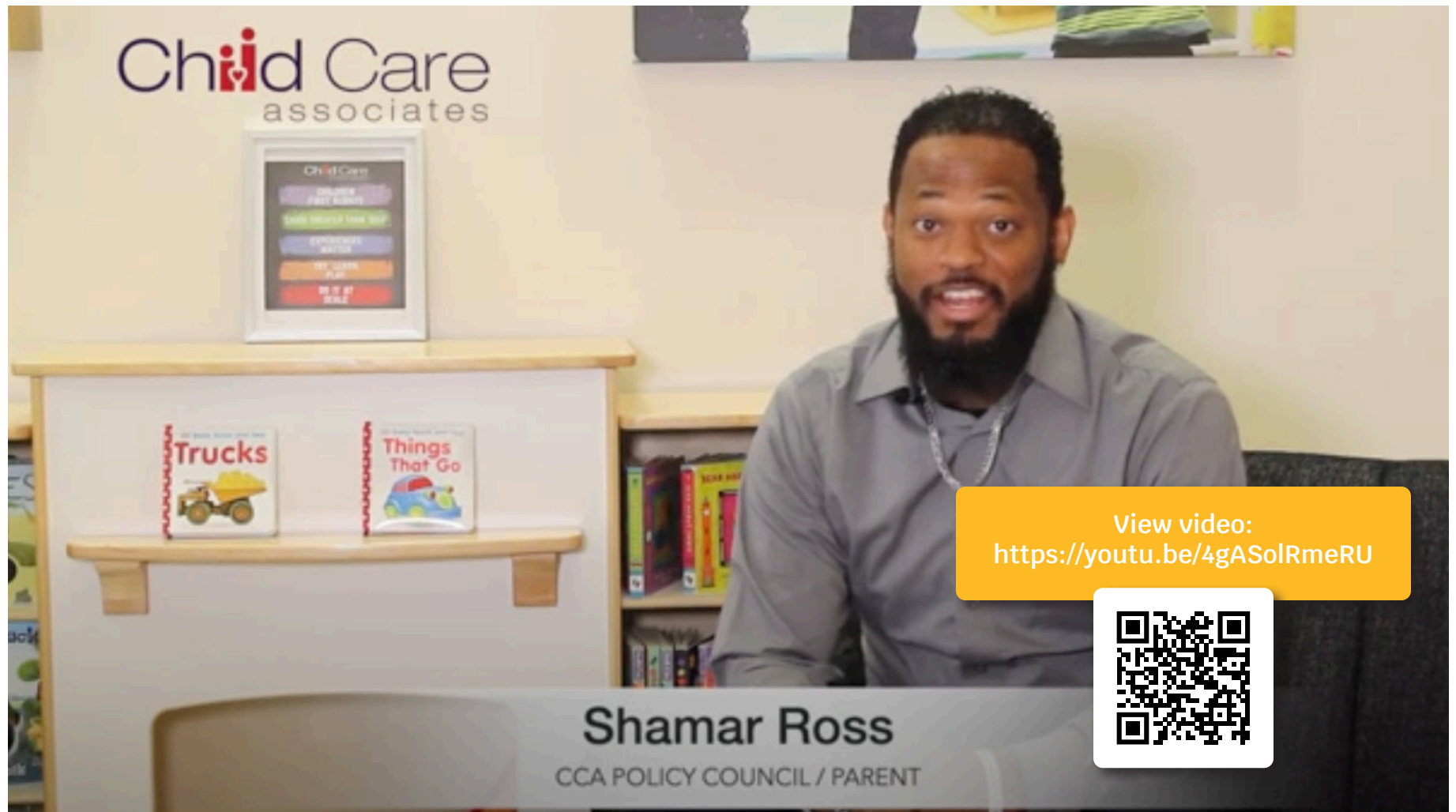
Growing as Parents

At CCA, we recognize the invaluable role of parents in their child's growth and development. We provide a range of resources and support to empower parents in their journey of raising their children. We offer workshops, parenting classes, community events and volunteer opportunities designed to enhance skills, foster relationships and promote overall family wellbeing. By equipping parents with knowledge, tools and a supportive network we aim to ensure that every parent feels confident in providing a nurturing environment for their child.

Shamar Ross is a parent of a Head Start and Early Head Start children and serves on CCA's Parent Policy Council. The Council empowers parents by ensuring their voices are at the governance level of the program – guiding CCA's board and management.

A child's first and most important teacher is a parent.





Shamar Ross
CCA Policy Council / Parent

Child Care
associates

ALORIA HENRY
CCA PARENT

View video:
<https://youtu.be/ybsRI7IE-hE>



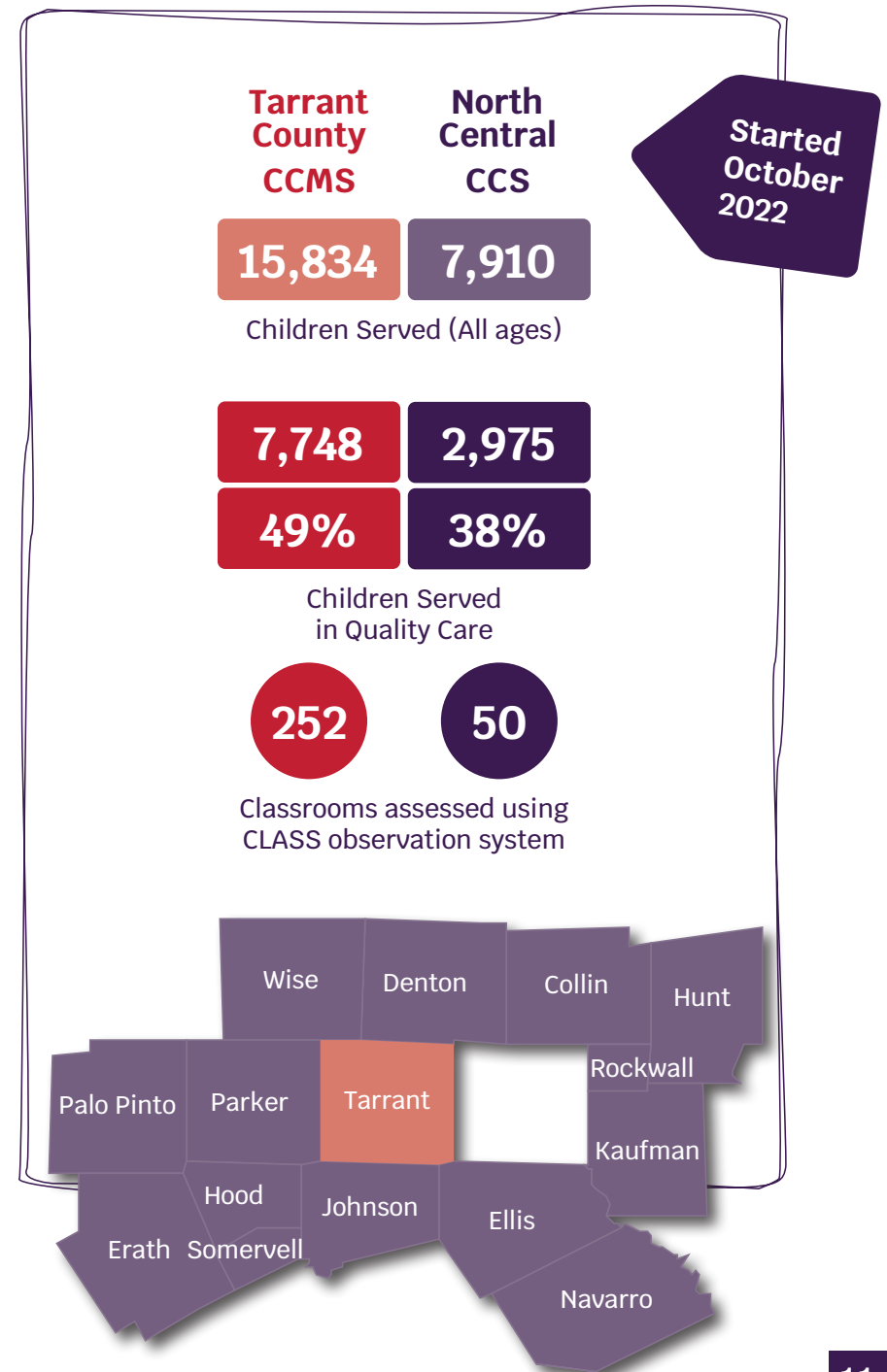
Aloria Henry
CCA Parent



Growing Reach and Support

CCA continues to support working parents and child care providers through the **Tarrant County Child Care Management Services (CCMS)** and **North Central Child Care Services (CCS)** programs. Serving 15 North Texas Counties, the CCMS and CCS programs:

- Providing financial assistance
- Promoting work and education opportunities for parents
- Boosting women's participation in the workforce
- Ensuring that foster families, teen parents, and families with an economic case manager receive timely child care support



Growing Quality in Child Care

CCA continues to lead the region in the field of early childhood education by working with providers to elevate the quality of child care:

- Participating in **Texas Rising Star (TRS)**, the state's quality rating and incentive-based quality improvement system
- Implementing the **Texas School Ready (TSR)** program, which provides child care providers with an evidence-based curriculum, coaching, evaluation resources, and support monitoring their children's development.
- Advising state and nation child advocacy organizations and policy groups
- Collaborating on local and regional research and evaluation

Tarrant County Texas Rising Star (TRS)



206

Sites



1,036

Teachers Receiving
TRS Coaching



32%

Share of
CCMS Providers
who are TRS

Texas School Ready (TSR)



18

Partnership
Sites



45

Teachers Receiving
TSR Coaching



1,179

Coaching Hours



650

Children Impacted



*In 2022, CCA made huge strides
in supporting the industry of child care
by building child care business owners and
models that ensure sustainable, quality services
for families today and for generations to come.*

View video:
<https://youtu.be/lqKeQGSghQc>



Leah Stanley

N.O.A.H. Childcare/Prime Pilot Provider

Leah Stanley
N.O.A.H. Childcare / Prime Pilot Provider

Growing Business Services

The Challenge: Although families and employers rely on stable, affordable child care, providers struggle to operate sustainable business models, compensate quality early ed teachers, and afford the level of quality early education needed to prepare children for success in school.

In Texas, like many states, parents cannot afford the full costs of quality child care. This persistent revenue gap for child care businesses has resulted in low compensation, educator turnover and cuts in quality at a time that children benefit the most from education investments.

CCA's **Institute to Advance Child Care** is working to solve this revenue gap via an innovative pilot that could guide our state towards comprehensive improvements in child care quality and stability.

Following the onset of the pandemic, CCA urged the state of Texas in 2020 to invest in stabilizing child care businesses. Beginning in 2021, the Texas Workforce Commission (TWC) launched investments that support child care businesses. One investment involved CCA's capacity to build a system of virtual business coaches to guide child care business owners towards sustainable business practices.

In just the first year of **Texas Child Care Business Coaching Program**, CCA has helped to coach 1,965 child care businesses across Texas, including over 1,100 centers and 650 child care homes. The response has been overwhelmingly positive with high rates of participation and satisfaction including businesses indicating improvements to their business model.

Texas Childcare Business Coaching

1,965

Child Care Providers
Served in Year 1

90%

Of providers agree:
I was satisfied with the program.

86%

Of providers believe:
The coaching has helped my business.

79%

Of providers believe:
My business coaching needs were met.



Growing Innovation and Impact

Anyone who meets the team at CCA understands our longstanding commitment to ensuring every child, regardless of neighborhood or circumstance, has access to quality early education. CCA is committed to building this system of early childhood education and care services. But we understand that real change is needed.

The field of early education and care must embrace innovation, explore new ideas and forge new strategic partnerships. In pursuit of this impact. In 2022, CCA created a new arm to foster innovations through pilot initiatives, policy advancement, and collaborative endeavors. CCA's Institute to Advance Child Care has built a world-class team of leaders who are rapid-cycle incubating new approaches, building on-the-ground models for replication and sharing our learning.

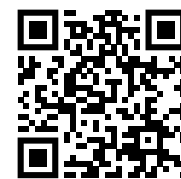
While our public dollars allow CCA to serve at scale, our private investors empower CCA to innovate, research and communicate cutting-edge models and policies that work. This “grassroots-to-grasstops” approach relies heavily on private investments.

Our dedication to innovation is only possibly through our investors.



**NORTH TEXAS
COMMUNITY
FOUNDATION**

View video:
https://youtu.be/qlsa_usZGzw



Rose Bradshaw

President, North Texas Community Foundation

Rose Bradshaw
President, North Texas Community Foundation



Donors

Foundations

\$200,000 - \$300,000

The Rainwater Charitable
Foundation

\$50,000 - \$199,999

John and Patricia Adams
Foundation

Paul E Andrew Foundation

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The Miles Foundation

\$15,000 - \$49,999

Alan P Charles Bedford Foundation

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Charitable Fund

The Bird Family Foundation

\$1,000 - \$14,999

John and Shay Wells Foundation

Texas Women's Foundation

The Eddleman-McFarland Fund

Corporate

\$50,000 - \$100,000

Texas Mutual Insurance

United Way of Tarrant County

\$10,000 - \$49,999

Charles Schwab and Company

Mutual of America

PNC Financial

\$3,000 - \$9,999

BTH Bank

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\$2,000 - \$2,999

Buxton

Community Products

Huckabee

Kelly Hart and

Hallman LLP

Marsh and McLennan

Agency LLC

\$1,500 - \$1,999

American National Bank

Bank of Texas

Empire Roofing

Kaplan Early Learning

Lam Technology

The RIOS Group

Williams Financial Planning

\$1,000 - \$1,499

Oncor Electric

Tarrant County Workforce Board

Individuals

\$5,000 - \$10,000

Sandra McGlothlin

Sara Grenier

\$2,000 - \$4,999

Alfred Saenz

David Nance

Janice Simpson

\$1,000 - \$1,999

Ana Coscia

Brad Gorrondona

Brion Hart

Candy Lord

Kim Cummings

Melodi Farris

Rick And Mary Kubes

The Scott Family

Tina Brown

Vernon Hilton



Volunteers

1,187

Parent
volunteers

54

Community
volunteers

44,575

Total volunteer
hours

Thanks
for growing
with us.



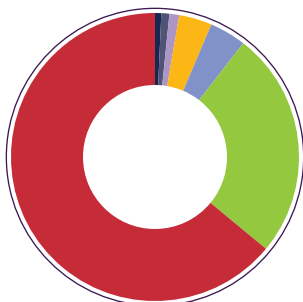
Financials

2022 Financials are subjected to final audits completed in 2023. Final audited financial statements are available upon request.

	Actual Year Ended December 31, 2022	Budget 2022 December 31, 2022	Budget 2021 December 31, 2021
Revenues			
Government Grants and Contracts*	31,473,739	33,564,312	28,932,995
In-Kind Contributions	4,582,192	601,397	5,334,996
Private Grants and Cash Contributions	1,098,948	920,000	894,569
Early Education Program Services	873,977	896,975	690,000
Investment In Related Entities*	5,097,232	5,381,204	2,583,333
Other Income*	1,377,423	307,711	111,567
Total	44,503,511	41,671,599	38,547,460
Expenses			
Program Services			
Head Start & Early Head Start	24,934,126	20,796,024	24,548,091
CCMS Quality and Administration	6,059,745	9,041,796	5,809,553
Early Education Program Services	1,098,789	892,308	664,634
Nutrition Service	536,321	1,012,690	1,012,690
Texas School Ready	-	-	161,417
Business and Classroom Coaching	3,184,974	3,546,610	1,000,000
PreK Support Services	227,595	266,772	200,000
Other Programs	112,927	91,357	45,604
General and Administration	3,772,183	4,385,133	3,599,045
Expenses Pre-Pass-Thru	39,926,661	40,032,690	37,041,035
Total Revenue with Pass-Thru	123,556,003	104,441,785	90,547,460
Pass-Thru to Other Organizations for Services to Children and Families	79,052,492	62,770,186	52,000,000
Total Expenses with Pass-Thru	118,979,154	102,802,876	89,041,035
Net Income	4,576,850	1,638,909	1,506,425

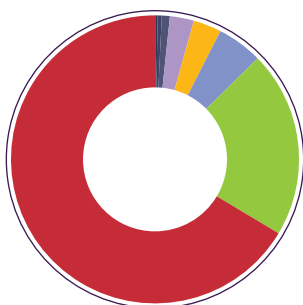
* Reported values exclude Pass-Thru to Other Organizations.

** The expenses excludes the charged indirect expenses, expenses are captured in G&A.
Reported values are unaudited.



Revenues

0.7%	Early Education Program Services
0.9%	Private Grants and Cash Contributions
1.1%	Other Income
3.7%	In-Kind Contributions
4.1%	Related Entities
25.5%	Government Grants and Contracts
64.0%	Pass-Thru to Other Organizations for Services to Children and Families



Expenses

0.1%	Texas School Ready and Other Programs
0.3%	PreK Today LLC
0.6%	Nutrition Services
1.2%	Early Education Program Services
3.6%	Curantis Group LLC
4.2%	General and Administration
6.8%	CCMS Quality and Administration
27.9%	Head Start/Early Head Start
88.4%	Pass-Thru to Other Organizations for Services to Children and Families

Net Change in Assets

Net Assets, beginning of the year	7,915,728
Net Assets, end of the year	12,492,578





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THE
400
FORT WORTH'S MOST
INFLUENTIAL PEOPLE
— 2022 —



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